

USD 377 BOARD OF EDUCATION  
REGULAR SESSION 7:30 PM  
JUNE 12, 2006  
CENTRAL OFFICE, EFFINGHAM

The Board of Education of Unified School District #377 met at 7:30 pm on June 12, 2006, in the Central Office, Effingham. Board members present: Steve Caplinger, Todd Gigstad, Cindy Ladd, Leonard Lange, Jeff Martin, Michael Postma, Mark Westermann.  
Administrators present: Steve Wiseman, Terry Slattery & Tom Hinrichs.

Visitors: Jeff Schmucker, Globe; Don Ball & Derek Franklin, Sports Complex task force members; Richard Lundin, Jennifer Hansen, Denny Cunningham, Sharon Worley, Becky Campbell, Anita Stutesman, Kim Banks, Glenda Newquist, Ray Ladd, Rob McLennon, Clarence Todd, David Bodenhausen, Mike Gerety, Theresa & Gary Cattrell.

Caplinger called the meeting to order at 7:30 pm and made the following amendments to the agenda:

- 1) Add consider approval of adding an afternoon regular education pre-school section for the 2006-07 school year as an action item;
- 2) Add Consider a Resolution for the Destruction of Records as an action item;
- 3) Consider Renewing Membership in Schools for Quality Education as an action item;
- 4) Consider an Option on a piece of real estate as an action item.

New Business items 9)a, Consider policy on process for resolving complaints and 9)e, Consider Contract for Student Insurance were removed from the agenda

#### Agenda

Postma moved to adopt and approve the Agenda as amended. Motion seconded by Ladd. Motion passed 7-0. (The consent agenda included approval of the minutes of the May regular and June 1 special meetings, the treasurer's report dated 5-31-06, school activity fund statements, Bills & Claims in the amount of \$276,117.66, acceptance of Gifts & Grants, approval of fees and meal prices for 2006-07, and approval of a 4-H request for the use of a school bus.)

Gifts were accepted from Country Mart to the Elementary Schools, \$384.37, to the Middle School \$193.48, and to the High School \$260.85; from Cargill to support the ACCHS library, \$400; and books and videos from Susan & Kayla Erickson, Alexsha Riley, Hannah Eagle and Imagine Nation Books.

#### Hearing of Audience

Glenda Newquist, Kim Banks and Richard Lundin addressed the board with questions and comments on the Sports Complex.

Presentations: Caplinger introduced Don Ball and Derek Franklin, members of the Sports Complex task force. Plans of the proposed facilities at Effingham and Atchison were presented along with a handout. Ball informed the audience that the sales tax question would be on the ballot for the August 1 primary. The two task force members said they would be making presentations to local groups prior to the election. Caplinger thanked Ball & Franklin for their presentation.

Board Reports – Special Ed: Gigstad reported at their last NEKESC board meeting they reviewed budgets, hiring, and the number of positions remaining to be filled for the upcoming year.

#### Commendations/Letters of Appreciation

Tom Hinrichs presented a letters of commendation to Jennifer Hansen, Becky Campbell, Sharon Worley, and Anita Stutesman for their work on the School Improvement Team. A letter will also be sent to Eileen Montgomery.

#### Leadership Reports

Terry Slattery reported that summer school is going quite well. Hinrichs reviewed revisions to the Curriculum Handbook and changes to the School Improvement Plans.

The handbook and improvement plans will be on the July agenda for approval. Wiseman discussed Pandemic Flu management stating he has received information from the federal government on management and will be working to update the Crisis Plan in July. Wiseman informed the board they would be able to take InfoSource courses on line. Wiseman gave an update on the Wolf River consortium and on the district Feasibility Study.

#### OLD BUSINESS

a) Executive Session – Personnel

Motion by Caplinger, seconded by Postma, at 8:34 pm to enter into executive session to discuss personnel matters of non-elected personnel in order to protect the privacy interests of the individual/s to be discussed and that the board return to open session in this room at 8:39 pm. Motion passed 7-0. (Wiseman present.)

The board resumed in open session at 8:39 pm.

b) Approval of Personnel Report

Motion by Westermann to accept the Personnel Report as amended. Motion seconded by Ladd. Motion passed 7-0.

(The personnel report included approval of 37 Supplemental assignments.)

c) Consider Approval of Classified Salary Schedule Recommendation for FY 2007

Motion by Caplinger to approve the Classified Staff Salary recommendation of a .40 cent per hour raise for hourly classified staff according to the model presented with a total 4.84% classified salary package for the 2006-07 school year. Motion seconded by Westermann. Motion passed 6-1. (Lange Opposed.)

d) Approval of NEK Multi-County Health Department School Nurse Services Contract

The recommended contract reflects a 3% increase and includes 801 nursing hours and 112 Human Sexuality time for a total cost of \$25,539 plus mileage.

Motion by Gigstad, seconded by Postma, to approve the nursing services contract with the NEK Multi-County Health Department for 2006-07. Motion passed 7-0.

e) Consider Approval of Administrative Contracts for FY 2007

Motion by Caplinger, seconded by Ladd, to approve administrator contract recommendations for the 2006-07 school year as presented. Motion passed 6-1. (Lange opposed.)

(Recommended contracts approved were Tom Sack, MS Principal, \$62,400; Mark Preut, HS Principal, \$66,950; Terry Slattery, Elementary Principal, \$67,500.)

f) Consider Approval of Workers Compensation Plan Bids for FY 2007

This item was tabled to the June end-of-year meeting.

g) Consider Approval of Eliminating High School Golf Program

Wiseman recommended that golf be discontinued as a varsity sport at the high school.

Motion by Gigstad to discontinue the Golf program at this time. Motion seconded by Lange. Motion passed 7-0.

#### NEW BUSINESS

b) Consider Approval of Equipment Requests

Wiseman presented a prioritized list of equipment and recommended approval of Priority #1 items at this time.

Motion by Lange to approve Priority #1 items for a total of \$13,456.18. Motion seconded by Ladd. Motion passed 7-0.

c) KASB Policy Review Section L – Interorganization Relations & M – Relations with Other Education Agencies.

No changes were recommended.

d) Consider Approval of Additional Summer Weightlifting Sponsor

Wiseman informed the board the cost to the district would be \$1,485 and the program would be specifically for female athletes.

Motion by Gigstad, seconded by Martin, to approve an additional summer weight lifting sponsor. Motion passed 6-1. (Lange Opposed.)

1) Consider Approval of Adding an Afternoon Regular Education Pre-School Section for the 2006-07 school year.

Motion by Gigstad, seconded by Martin, to approve adding an afternoon section of regular education pre-school for the 2006-07 school year. Motion passed 7-0.

2) Resolution for the Destruction of Records

Motion by Martin to adopt a resolution for the destruction of Middle School records as listed. Motion seconded by Lange. Motion passed 7-0.

3) Consider Approval of Renewing Membership in Schools for Quality Education

Motion by Martin, seconded by Westermann, to approve membership in SQE for the 2006-07 school year at a cost of \$300. Motion passed 7-0.

4) Consider Option to Purchase Real Estate

Caplinger reviewed an Option to Purchase Real Estate from Roger & Martha Frederick for the sum of \$1.00. The option is exercisable between the date of the option and Nov. 30, 2007 for approximately 2.0 acres for the sum of \$185,000. Discussion followed.

Motion by Westermann to execute the Option to purchase real estate. Motion seconded by Ladd. Motion passed 6-1. (Lange opposed.)

f) Executive Session – Superintendent's Evaluation

Motion by Caplinger at 9:00 pm, seconded by Westermann, to enter into executive session to discuss personnel matters of non-elected personnel in order to protect the privacy interests of the individual/s to be discussed, and that the board return to open session in this room at 9:15 pm. Motion passed 7-0. (Board only present.)

The board resumed in open session at 9:15 pm.

Motion by Lange, seconded by Gigstad, to reenter executive session to discuss personnel matters of non-elected personnel in order to protect the privacy interests of the individual/s to be discussed, and that the board return to open session in this room at 9:23 pm. Motion passed 7-0. (Board only present.)

The board resumed in open session at 9:23 pm.

g) Executive Session – Negotiations

This Executive Session was not needed.

h) Select time and place for end of the year closeout special session

Motion by Caplinger to set June 27 at 7:30 pm in the Central Office as the date and time for the closeout special meeting. Motion seconded by Postma. Motion passed 7-0.

i) Select place and time for July meeting.

Motion by Westermann to hold the July meeting in the Central Office at 7:30 pm on July 10.  
Motion seconded by Gigstad. Motion passed 7-0.

Motion by Martin, seconded by Lange, to adjourn at 9:27 pm. Motion passed 7-0.

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Ruth Dillon, Board Clerk